

MENINUM DISCLOSU	OF CHARGES AND EL	
EMYTRANSACTION		FCY Accounts
	LCY Accounts	PC1 Accounts
ending Rates		770
se lending Rate	15%	7%
ocessing Fees		and the s
rsonal Loans	2% Flat	2% Flat
	1.5% Flat, Minimum Tshs.	1.5% Flat, Minimum USD 100.00
verdrafts/Term Loans	100,000.00	
sset Finance	2% Flat	2% Flat
urly Repayment	3% of Outstanding Balance	3% of Outstanding Balance
aluation Fees	As per Valuation Report	As per Valuation Report
narranged Overdraft	Tshs. 100,000.00	Usd 100.00
surance Premium	As per Valuation Report	As per Valuation Report
Deposits Rates		
xed Deposits		** 1500.00
Required minimum opening balance	Tshs. 1,000,000.00	Usd 500.00
ixed Deposits Rates	3%-10%	1.5%-4%
all Accounts		4.00%
Any amount below Tshs. 500 million or USD 250,000.00	2%	1.00%
Any amount in excess of Tshs. 500 million or USD 500,000.00	3%	1.50%
Current Accounts	0%	0%
avings Accounts	3%*	1% *
avings recours	* Must qualify on minimum	balance requirements
Current Accounts		
Required minimum opening balance		77. 150.00
Current-Personal	Tshs. 50,000.00	Usd 50.00
Current Account-Company (SME & Business)	Tshs. 100,000.00	Usd 100.00
Current Account-Community	Tshs. 100,000.00	Usd 100.00
Monthly ledger fee		Usd 1.50
Current-Personal-Below Tshs, 100,000/=	Tshs. 2,500	FREE
Current-Personal-Tshs. 100,000/= or USD 50.00 and above	FREE	Usd 100.00
Current Account-Company (SME & Business)	Tshs. 100,000.00	
Course Personal Below Tshs. 200.000/=	Tshs. 3,000.00	Usd 2.00 FREE
Current-Personal-Tshs. 200,000/= or USD 100.00 and above	FREE	FREE
Current Account-Community	FREE	Usd 0.50 per page
Statement (Ad-hoc)	1,000.00 per page	FREE
E-Statement - Monthly	FREE	Usd 10.00
Closing account	Tshs. 10,000.00	USU 10.00
Cloudy account		
Savings Accounts	是新国 计图像 医多种性 医多种性	
Required minimum opening balance		Usd 20.00
Savings-Personal	Tshs. 20,000.00	Usd 20.00
Mtoto Savings	Tshs. 20,000.00	Opt. Zoloc
Minno		
Chagues		Usd 0.2
Cheques	Tshs. 400.00	Usd 50.00
New cheque book - Per Leaf	Tshs. 50,000.00 Tshs. 20,000.00	Usd 20.00
Unpaid Cheque - Outward		

Monthly ledger fee		
ersonal Savings Account		
	Tshs. 2,500	Usd 1.00
ersonal Saving-Below Tshs. 100,000/=	FREE	FREE
ersonal Saving-Tshs. 100,000/= or USD 50.00 and above	FREE	TREE
Itoto Savings Account	13 *	FREE: Withdrawals 4 Times a year. Additional withdrawals Usd 2.00 per withdrawal
losing account	Tshs. 10,000.00	Usd 5.00
enalty for Operating below Minimum Balance	1% of the Minimum Balance;	1% of the Minimum Balance;
und Transfers		
FT	Tshs. 3,000.00	N/A
FT Inward	Free	Free
TSS Outward	Tsh 10,000.00	Usd Equivalent
TSS Inward	Free	Free
outgoing Foreign SWIFT Remittance (customer)	N/A	Usd 50.00
Guarantees		FIRST AND
in the second se	2% per Quarter Min Tshs. 300,000.00	2% per Quarter Min Usd 200.00
ssuance Amendments	Tshs. 200,000.00	Usd 150.00
Amenoments	2% per Quarter Min Tshs.	
Cutomoion	200,000.00	2% per Quarter Min Usd 150.00
Extension	Tshs. 100,000.00	Usd 50.00
Advising Cancellation	Free	Free
	2% Flat	2% Flat
Facility Processing Fee		
Other Services		
Salary processing fees per transaction	Tshs. 2,500.00	Usd 1.00
ominy processing to a processi	Free: Bulk cash deposit small denominations (≤ 2,000) notes	2% of FCY below Usd 50 Notes, Otherwi FREE
	above Tshs. 5 Million and coins	
Cash Deposit fees	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs.	Usd 2.00 for amounts up to 1,000; Above Usd 1,000 0.75% maximum Usd 300.
Cash withdrawal fees	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00	Usd 2.00 for amounts up to 1,000; Above Usd 1,000 0.75% maximum Usd 300. Usd 18.00
Cash withdrawal fees Certificate of Balance	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00	Usd 1,000 0.75% maximum Usd 300.
Cash withdrawal fees Certificate of Balance Letter of Introduction	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00
Cash withdrawal fees Certificate of Balance Letter of Introduction	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00	Usd 18.00 Usd 18.00 Usd 25.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Free Tshs. 10,000.00 FREE	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE Free Usd 5.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup Amendment of Standing Order	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Tshs. 10,000.00 FREE Tshs. 10,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE Free Usd 5.00 FREE
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup Amendment of Standing Order Unpaid Standing Order (penalty)	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Tshs. 10,000.00 FREE Tshs. 10,000.00 Tshs. 10,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE Free Usd 5.00 FREE Usd 2.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup Amendment of Standing Order Unpaid Standing Order (penalty) Stop/Cancel Standing orders	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Tshs. 10,000.00 FREE Tshs. 10,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 25.00 FREE Free Usd 5.00 FREE Usd 2.00 Usd 5.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup Amendment of Standing Order Unpaid Standing Order (penalty)	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Tshs. 10,000.00 Tshs. 10,000.00 Tshs. 10,000.00 Tshs. 10,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE Free Usd 5.00 FREE Usd 2.00 Usd 5.00 Usd 5.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup Amendment of Standing Order Unpaid Standing Order (penalty) Stop/Cancel Standing orders Overdrawn account interest charge	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Tshs. 10,000.00 Tshs. 10,000.00 Tshs. 10,000.00 Tshs. 10,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE Free Usd 5.00 FREE Usd 2.00 Usd 5.00 Usd 5.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup Amendment of Standing Order Unpaid Standing Order (penalty) Stop/Cancel Standing orders Overdrawn account interest charge	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Tshs. 10,000.00 FREE Tshs. 4,000.00 Tshs. 10,000.00 Tshs. 10,000.00 Base+12	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE Free Usd 5.00 FREE Usd 2.00 Usd 5.00 Usd 5.00
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup Amendment of Standing Order Unpaid Standing Order (penalty) Stop/Cancel Standing orders Overdrawn account interest charge	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Tshs. 10,000.00 FREE Tshs. 4,000.00 Tshs. 10,000.00 Tshs. 10,000.00 Tshs. 10,000.00	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE Free Usd 5.00 FREE Usd 2.00 Usd 5.00 Usd 5.00 Base+12
Cash withdrawal fees Certificate of Balance Letter of Introduction Confirmation of Auditor List Balance Inquiry over the counter Standing order fees Inward Standing Orders Outward Standing orders to other banks Setup Amendment of Standing Order Unpaid Standing Order (penalty) Stop/Cancel Standing orders Overdrawn account interest charge	above Tshs. 5 Million and coins above Tshs. 10,000.00 - 0.2% Tshs. 1,500 for amounts up to Tshs. 25 Million; Above Tshs. 25 million 0.1%, maximum Tshs. 100,000.00 Tshs. 30,000.00 Tshs. 30,000.00 Tshs. 50,000.00 FREE Tshs. 10,000.00 FREE Tshs. 4,000.00 Tshs. 10,000.00 Tshs. 10,000.00 Base+12	Usd 1,000 0.75% maximum Usd 300. Usd 18.00 Usd 18.00 Usd 25.00 FREE Free Usd 5.00 FREE Usd 2.00 Usd 5.00 Usd 5.00 Usd 5.00 Usd 5.00 Usd 5.00 Usd 5.00

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Retrieval of documents> than one year	Tshs.20,000.00		
Uncleared Effects			
Below Tshs. 150,000	Tshs. 4,000.00	Usd 2.00	
Above Tshs. 150,000	0.30%	0.30%	
Counter Cheque	Tshs. 5,000.00	Usd 3.00	

Name	Designation	Signature	Date	
Zhu Guojiang	Chief Executive Officer	Sund	15th, July 2020	
Guydon Chihwalo	Senior Manager Finance	A Down	15th, July 2020	
Zablon Stambuli	Head of Internal Audit	and y	15th, July 2020	